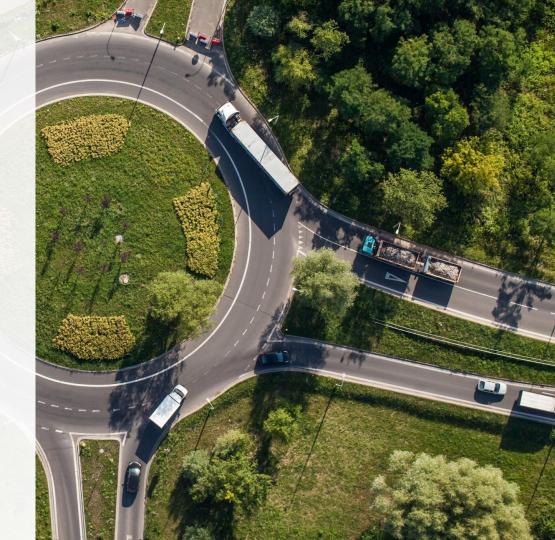




Content

- Cargotec's sustainability ambition (Hiab, Kalmar, MacGregor)
- Responsible sourcing programmes
 - Supply chain decarbonisation
 - Hazardous substances management
 - Responsible minerals
 - Business Partner Code of Conduct and assessments





Cargotec's sustainability agenda

Profitable growth through sustainability

SOLUTIONS AND ACTIONS THAT DRIVE A CIRCULAR, 1.5°C WORLD



HUMAN RIGHTS
HEALTH & SAFETY
DIVERSITY, EQUITY & INCLUSION

SUSTAINABLE FINANCE
RESPONSIBLE SOURCING
& SALES

SUSTAINABLE

RUSINESS

FRAMEWORK



Responsible sourcing: vision and key priorities

Vision and ambitions

Industry leader in supplier sustainability to enable future growth:

- Stringiest sustainability requirements
- Pioneer sustainable solutions
- Sustainability requirements as baseline
- Supplier development to reach higher ESG maturity level

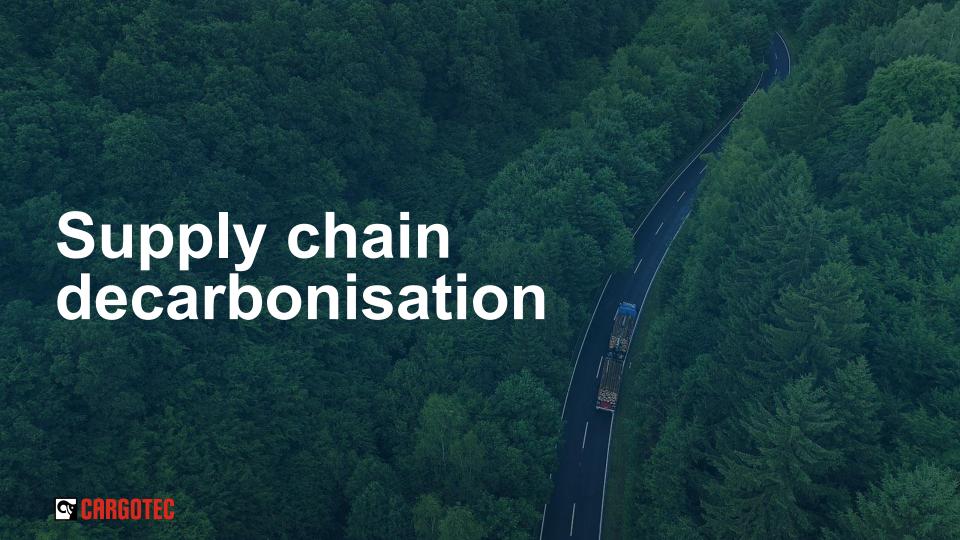
Key priorities

- 1. Decarbonise supply chain
- 2. Reduce hazardous substances
- 3. Source critical minerals responsibly
- 4. ESG due diligence and continuous improvement

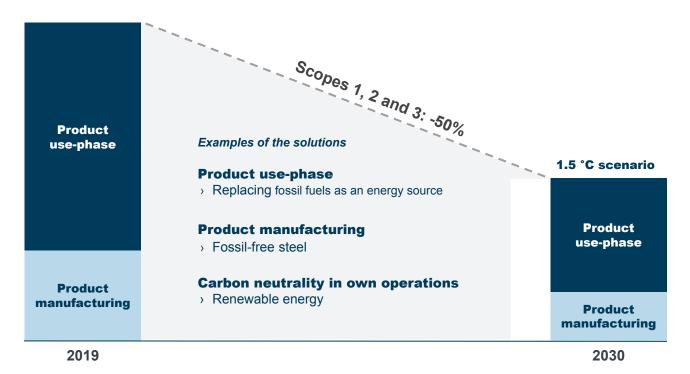
Programmes to address key priorities

- Supply chain decarbonisation
- Hazardous substances management
- 3. Responsible minerals
- 4. Business Partner Code of Conduct and assessments





Intelligent cargo handling is the solution to cut CO₂ emissions in our value chain by 50%





By 2030 we will deliver significant reductions in the supply chain and all suppliers will follow Cargotec requirements

2021 2022

Future Supplier requirements are communicated externally

Holistic approach to carbon reductions and a strong link between commercial, design and sourcing **Top strategic** suppliers are engaged and have committed to decarbonisation plans

Emission reduction opportunities and targets defined

Determine the emission reduction potential from increasing **recycled steel** content via EAF steel mills

2025 2024

100% renewable energy in scope 2 for majority of tier 1 suppliers

50% low carbon road transport

Peoliced ro

Realised reduction in supply chain emissions

Majority of strategic suppliers are committed to SBTi

100% renewable electricity in scope 2 for majority of tier 1 suppliers

Increased **recycled steel** content for majority of steel sources

2026

Breakthrough with first fossil-free steel

202X

Roll out fossil-free steel in Cargotec products

2030

100% of suppliers follow Cargotec's supplier requirements

Significant emission reductions achieved across the supply chain

2023

Majority of suppliers follow the same reporting standard

Majority of strategic suppliers have full supply chain transparency and disclose scope 3

CO₂ **reduction** part of all sourcing decisions



Supply chain decarbonisation

WHY?

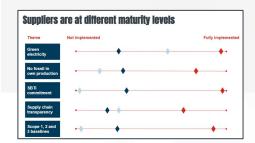
- Science-based target (50% reduction by 2030, including scope 3 upstream)
- Key legislation:
 - EU Corporate Sustainability Due Diligence Directive (including national due diligence legislation)
 - EU Taxonomy
- Customer requests
- Cargotec Business Partner Code of Conduct
- Investor requirements (CDP report, sustainability indices)



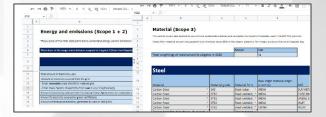


HOW?

- Supplier engagement tool with last year data on scope 1, 2 and 3 emissions
- CO₂ emissions reduction plan to support 50% reduction target of Cargotec, focus:
- Low carbon steel
- Renewable energy
- Circularity



- 50% reduction of supply chain CO₂ emissions (scope 3 upstream) by 2030 (vs 2019 baseline)
- Set up circular economy models







Worldwide examples of regulations related to chemicals





Hazardous substances management

WHY?

- Legal compliance:
 - EU REACH SVHC's (Substances of Very High Concern) and mandatory SCIP reporting (Substances of Concern In articles as such or in complex objects [Products])
 - EU Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH)
 - EU restrictions on persistent organic pollutants (POPs)
 - EU Battery directive
 - US Toxic Substances Control Act (TSCA) restrictions, including Phenol, Isopropylated Phosphate (PIP)
 - Global restrictions of hazardous substances (RoHS)
 - EU Taxonomy (DNSH = Do no significant harm)
- Customer requests and contractual obligations
- Cargotec Business Partner Code of Conduct

HOW?

- Registration on the <u>BOMcheck</u> platform to share <u>up-to-date</u> <u>declarations</u> on:
 - ROHS
 - REACH SVHCs
 - REACH restrictions
 - POPs
 - TSCA restrictions

- Transparency to fulfill compliance and reporting obligations
- Program to reduce hazardous substances in Cargotec products long term



















Conflict minerals background

Situation

- Democratic Republic of Congo (DRC) armed groups take over the mines
- Atrocities (over 5.4 million people killed since 1990s)

Legal response

- July 2010 US Dodd-Frank Wall Street Reform and Consumer Protection Act (Dodd-Frank Act) signed by Barack Obama: Obligation to publicly disclose the country of origin of minerals and due diligence measures
- August 22, 2012 final rules on Section 1502 of the Dodd-Frank Act concerning disclosure and reporting the use of specific conflict minerals (3TGs) from the DRC and adjoining countries issued by SEC
- OECD DD Guidance for Responsible Supply Chain of Minerals from Conflict Affected and High Risk Areas published end of 2010
- EU Conflict Minerals regulation: Enter into force in 2019, apply from January 2021: mandatory reporting for importers of 3TGs (over defined threshold) and voluntary disclosure for downstream companies
- Discussions on mandatory due diligence law in EU (CSDDD = Corporate Sustainability Due Diligence Directive)







The 3TGs: application examples

| Metal (3TGs) | | Industries | Applications | | | |
|--------------|---|--|---|--|--|--|
| Tin | | ElectronicsAutomotiveIndustrial EquipmentConstruction | Solder for joining pipes and circuitsTin plating of steelAlloys | | | |
| Tantalum | | ElectronicsMedical EquipmentIndustrial ToolsAerospace | CapacitorsCarbide toolsJet engine components | | | |
| Tungsten | A great report of | ElectronicsLightingIndustrial Machinery | Metal wires, electrodes and electrical contacts Heating and welding applications | | | |
| Gold | W. C. | JewelryElectronicsAerospace | JewelryElectroplating and IC wiring | | | |



EU Battery Regulation summary

| CHAPTER I – General Provisions | Objectives, definitions, free movement of batteries within EU |
|--|--|
| CHAPTER II – Sustainability & Safety Requirements | Restrictions hazardous substances, e.g. mercury, cadmium, lead Requirements on carbon footprint Requirements on recycled content Performance, durability and safety requirements Removability and replaceability |
| CHAPTER III – Lapelling & information requirements | Labelling requirements (main characteristics, safety, lifetime, charging capacity, etc) Battery management system to monitor battery health |
| CHAPTER IV – Conformity assessment | Conformity assessment procedures EU Declaration of conformity |
| CHAPTER V – Notified authorities, bodies | Requirement relating to notifying authorities, charged with designating notified bodies to do conformance assessments |
| CHAPTER VI – Obligations of Economic Operators | Manufacturer labelling and declaration of conformity Supply Chain due diligence requirements ESG – Importer designation of authorized representatives |
| CHAPTER VII – Management of waste batteries | Register of producers Extended producer responsibility + collection & waste targets Requirements on treatment facilities – BATs, waste hierarchy + recycling efficiencies & targets Obligations for repurposing/remanufacturing batteries |
| CHAPTER VIII – Digital Battery Passport | Battery Passport |
| CHAPTER IX - Market Surveillance | Procedures for market surveillance and safeguards |
| CHAPTER X & XI – Green procurement & other measures + delegation | Obligation for public buyers to apply environmental criteria Procedure for restriction of substances EC empowered to adopt Delegated Acts |

Applies to all batteries, and products with a battery, that are placed on the EU market.

Particularly important for Cargotec:

Chapter II: Restricted substances, recycled content (Cobalt, Lead, Lithium, Nickel), carbon footprint

Chapter VI: Mandatory ESG due diligence for Cobalt, Natural Graphite, Nickel and Lithium

Chapter VIII: Digital Battery passport – with all required information



Responsible minerals (conflict and battery minerals)

WHY?

- Key legislation:
 - EU Battery Regulation
 - EU/ US conflict minerals law
 - EU Corporate Sustainability Due Diligence Directive (and national legislations)
 - OECD Guidelines for for Multinational Enterprises
- Customer requests
- Cargotec Business Partner Code of Conduct
- Responsible Minerals Initiative membership

HOW?

- Report and secure only conformant smelters and refines:
 - CMRT (Conflict Minerals reporting Template) for 3TGs
 - EMRT (Extended Minerals Reporting Template) for Cobalt
- Battery passport following new EU law

- Safeguard responsible sourcing of 3TGs (Tin, Tantalum, Tungsten and Gold) and battery minerals (Cobalt as first priority)
- Full compliance with future regulations





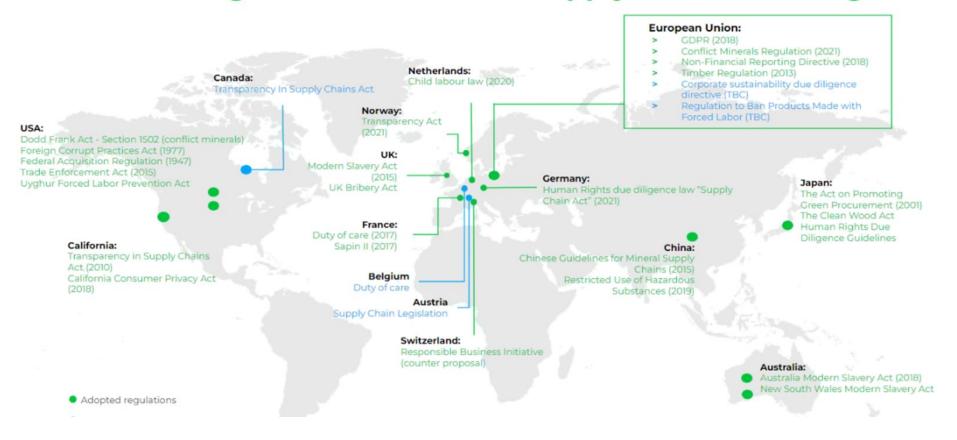








Worldwide Regulations Related to Supply Chain Due Diligence





New EU / UK due diligence legislations

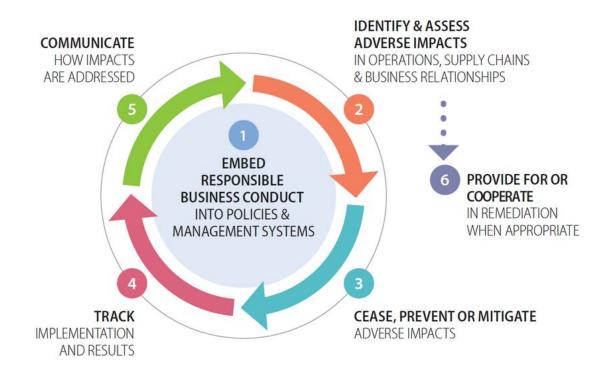
| | Law* | Human rights | Environment | Specifics | Lobbying deadline | Timing report |
|------|---|-----------------|-------------|----------------------------|----------------------|---------------|
| **** | Draft Directive on Sustainable Corporate Due Diligence | X | X | | May 23 | 2025 |
| | Draft Regulation on Deforestation-free Products | | | Forest Risk Commodities | | 2025 |
| | Draft Battery Regulation (Due Diligence Part) | X | X | Raw Materials | | 2024 |
| | Draft Corporate Sustainable Reporting Directive (CSRD) (Due Diligence Part) | X | X | Governance | | 2024 |
| | In Force German Due Diligence Law | X | X | | | 2024 |
| | In Force Norway Transparency Act | X | | | | 2023 |
| | In Force Switzerland Ordinance on Due Diligence and Transparency | X | | Minerals & Metals | | 2024 |
| | Draft Dutch Child Labour Due Diligence Law | X | | | | 2023 |
| | Draft Dutch Responsible and Sustainable International Business Conduct Act | X | X | | | 2024 |
| | Announced Law on deforestation as part of UK Environmental Act 2021 | | | Forest Risk Commodities | | >2025 |

^{*} EU Due Diligence Directive will result in regional differences in legislation; already now further discussions in Austria, Belgium, Spain & Luxembourg



Due diligence according to OECD Guidelines: Companies should be able to "know and show"







Code of Conduct and assessments

WHY?

- Key legislation & voluntary guidelines:
 - EU CSDDD (and all national due diligence legislation)
 - EU Taxonomy (social safeguards)
 - OECD Guidelines for Multinational Enterprises
 - UN Global Compact & UN Guiding Principles on Business and Human Rights (UNGPs)
 - ILO Declaration on Fundamental Principles and the Rights at Work
 - UN Sustainable Development Goals (SDGs)
- Customer requests and contractual obligations
- Cargotec Business Partner Code of Conduct
- Investor requirements
- Sustainability ratings and indices

HOW?

- Sustainability self-assessment (SAQ 5.0) via <u>Supplier Assurance</u> (NQC) platform
- Sustainability onsite audits → SAQ
 5.0 F score or risk country suppliers

- Transparency and understanding ESG risks in supply chain
- Driving improvement of sustainability maturity level



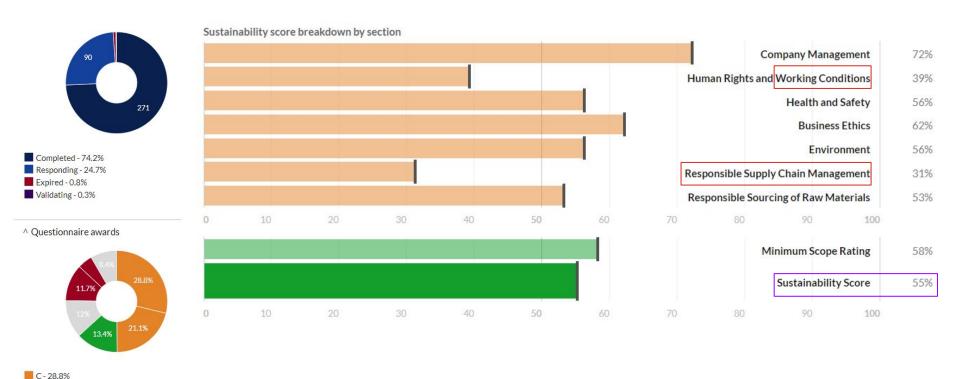








2023 Supplier Self-assessments results (NQC platform)



D - 21.1%
B - 13.4%
U - 12%
E - 11.7%
F - 4.7%
No award - 8.4%

