

Cargotec Environment and Health & Safety Policy

Purpose and scope

The purpose of this policy is to set Cargotec level global objectives and guidelines for environmental and occupational health & safety (EHS) management. The policy accords with the principles of sustainable development, Cargotec Code of Conduct and Cargotec international commitments.

Environment in this policy is defined as natural surroundings within Cargotec's sphere of influence. Environmental impact is any change to the environment, whether adverse or beneficial, wholly or partially resulting from an organization's environmental aspects.

Occupational health and safety management ensures the commitment to minimize the risk of injury and ill health at our places of work. It also ensures protection, so far as is reasonably practicable, for persons not employed by this company who may be affected by our activities.

EHS management is a set of practices with which Cargotec develops and implements its EHS policy and manages its EHS aspects and risks.

Objectives and principles

EHS management is a basic element of sustainable operations.

There are three main objectives for EHS management in Cargotec

- 1) To promote high safety level and environmental friendliness in products, services and solutions
- 2) To continuously work towards zero incident level at work
- 3) To maintain precautionary approach to environmental challenges and to develop best practice for environmentally sustainable operations.

Measurable environmental and health and safety targets are to be set yearly in line with this policy and Cargotec sustainability roadmap. Legislation and Cargotec international commitments shall be followed in all environmental and health & safety practices. Cultural diversity shall be respected.

Organization and responsibilities

Corporate Responsibility function is responsible that the objective setting in EHS policy and in Cargotec sustainability roadmap is in line with Cargotec international commitments and is not in conflict with the target setting of business areas. Cargotec objectives are confirmed by Cargotec Executive Board.

Business area target setting shall be built on customer needs both for systems, products and services as well as for own operations. Business areas are also responsible for implementation and follow up of related actions. Corporate functions are providing expert assistance when requested.

Within each individual cooperation case it is to be ensured, to the extent reasonable practicable, that contractor and others who undertake work on our behalf apply the Cargotec standards of EHS for their employees and the community in general.

Reporting

Cargotec KPIs and objectives are reported yearly to Cargotec Executive Board. Business area-specific KPIs shall be reported according to business area processes.

Review, update and approval of the policy

Corporate Responsibility function is responsible for ensuring the policy is updated. Cargotec Executive Board reviews and approves the policy as requested.

Helsinki 22.08. 2017

| Version | Author | Approved by | Date | Comments |
|---------|---------------------|--------------|-----------|----------|
| 0,1 | Karoliina Loikkanen | Cargotec EEB | 22.8.2017 | |
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