

Statement for slavery and human trafficking 2017

Cargotec is a leading provider of cargo and load handling solutions with operations in more than 100 countries. At the end of 2017, our sales totalled EUR 3.2 billion, and over 11,000 people worked at Cargotec. Cargotec's business model is based on an asset-light and assembly-only production footprint, supply chain expertise, leadership excellence and teamwork.

Cargotec Code of Conduct sets the standards for how we do business - every day and wherever we operate. The Code of Conduct is approved by Cargotec's Board of Directors and defines our common way of working. The principles laid forth in the Code of Conduct apply for all employees, directors and third parties acting on behalf of the company. Cargotec Code of Conduct is based on a commitment to UN Global Compact and ILO Declaration on fundamental principles and rights at work. Cargotec Employment Policy sets the global commitment to respect international human rights and to comply with all respective regulations.

During 2017 Cargotec continued the Code of Conduct trainings throughout the organisation with several face-to-face trainings and globally mandatory e-learning program for employees with access to Cargotec intranet and own e-mail account. We also monitor how well our personnel are aware of our Code of Conduct and on which level they consider we have been able to ensure social responsibility commitments in our organisation. As an example, monitoring is done via Cargotec global employee survey Compass, as well through individual development discussions held twice a year.

Cargotec appreciates long-term and localised suppliers throughout each business area. We choose our suppliers on the basis of objective factors such as quality, reliability, delivery and price. At the end of 2017, our business areas had around 2,500 direct suppliers in total.

In 2017, we developed our Supplier Code of Conduct, which includes a statement on respecting human rights. The Supplier Code of Conduct was sent to all our strategic suppliers. Additionally, we developed a process to audit our suppliers regarding principles laid forth in the Supplier Code of Conduct. The process will be implemented during 2018.

Any suspected breaches or concerns related to our Code of Conduct can be raised by employees and third parties through an externally hosted SpeakUp Line. All concerns are assessed according to a formal process, supervised by Cargotec Board of Directors.

We at Cargotec are committed to respect human rights within our operations, as well as to comply with national and international laws and regulations. We want to be a

good corporate citizen in each jurisdiction we operate in and want to be a safe and trusted partner for all our stakeholders.

13 June 2017



Mika Vehviläinen
CEO, Cargotec Corporation