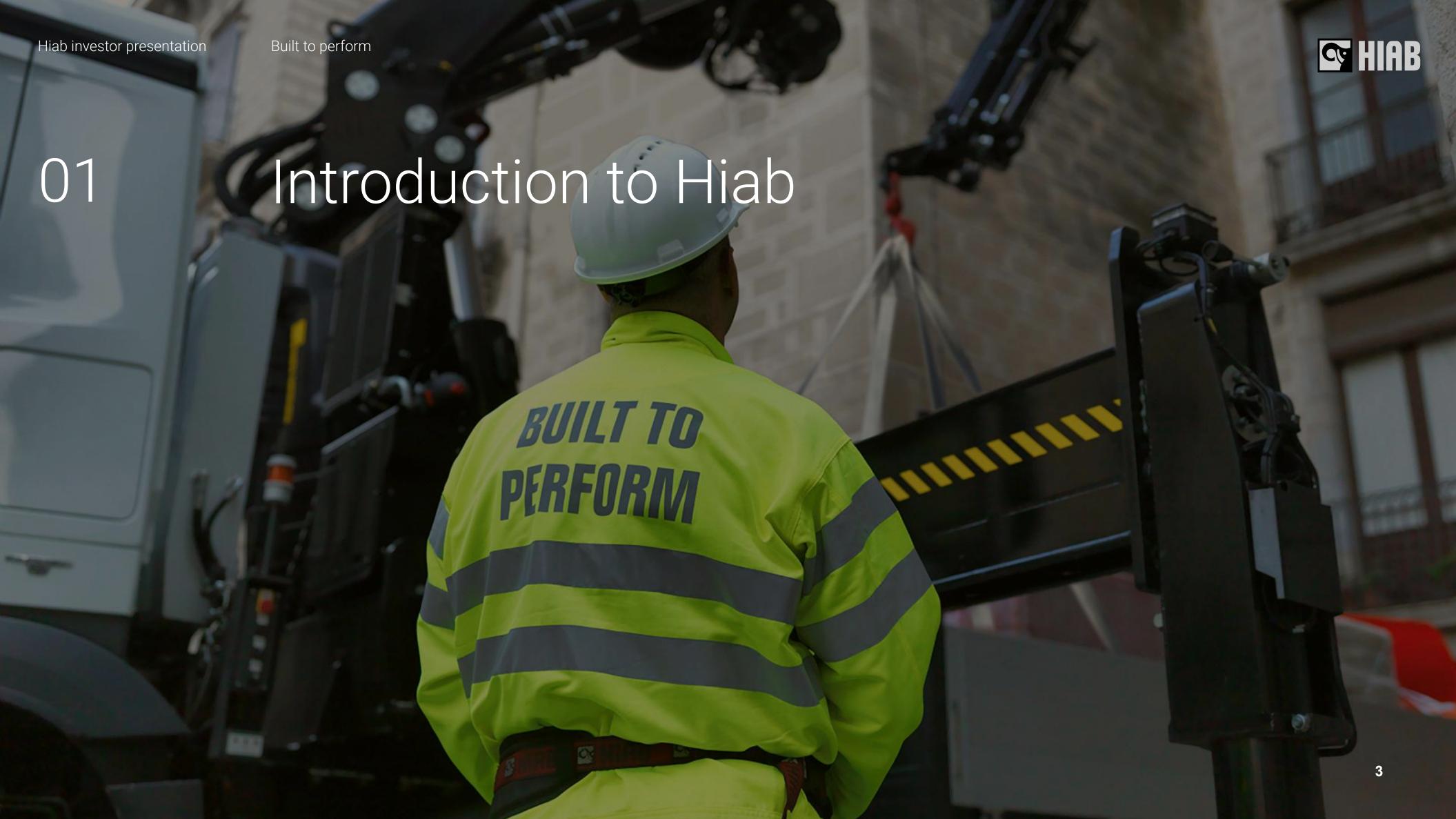




Content

- 01 Introduction to Hiab
- 02 Investment highlights
- 03 Best-in-class financial profile with further value creation potential
- 04 Appendix



Hiab **lifts and delivers everyday goods** that are **essential** to daily lives.

Everyday goods are lifted and delivered in large quantities and volumes — customers are willing to prioritise investments for lifting **productivity**, **safety and sustainability**

Serving **essential** industries drives **consistent and resilient growth** in line with human development





Global load handling specialist with a compelling financial profile

2023 Key Facts

1,787 **EURM**

10YR Sales CAGR +**7_80/**0

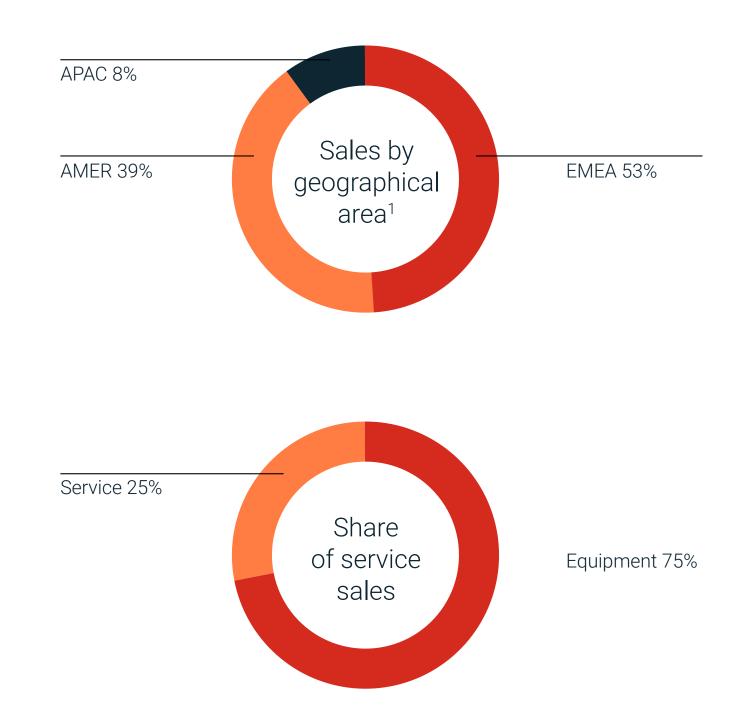
Comparable operating profit / margin 252 EURM / 14.1%

Return on operating capital 30.70/0

Service locations >3,000

Employees ² +**3,800**

#1 OR #2 POSITION IN ALL SEGMENTS





Understanding specialised needs in essential industries



Retail & last mile



Waste & Recycling



Defence logistics



Infrastructure



Construction



Special logistics



Wind



Forestry



Agriculture



Rail

Resilience from diversity in customer industries

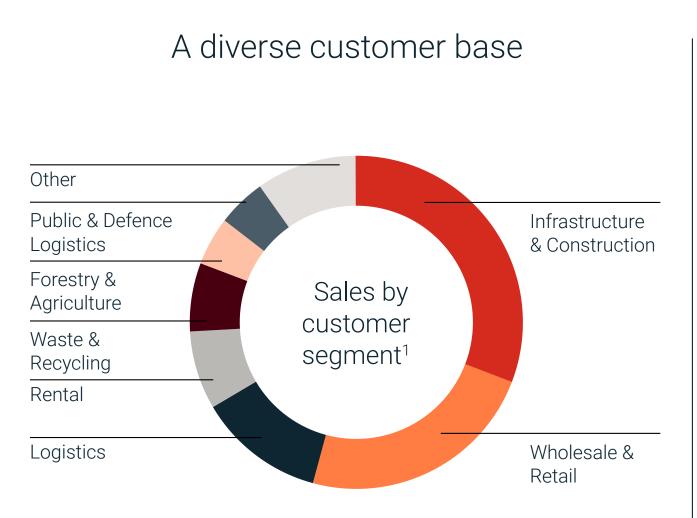
Similar yet specialised needs per end-market

High barriers to entry due to niche end-markets

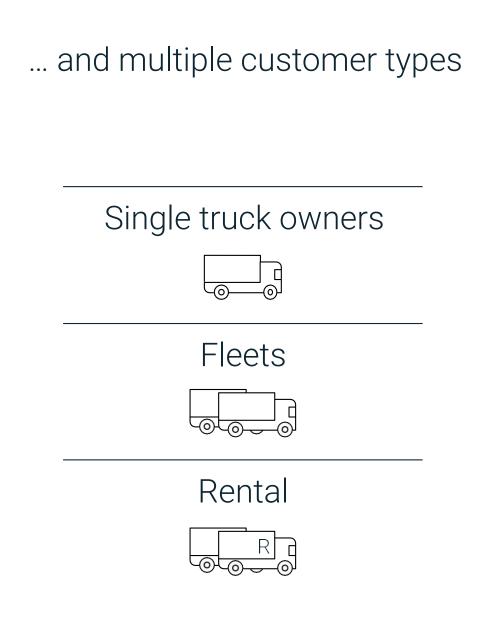
Gradual penetration to new industries through use-case expansion



Serving a diverse customer base with multiple customer types





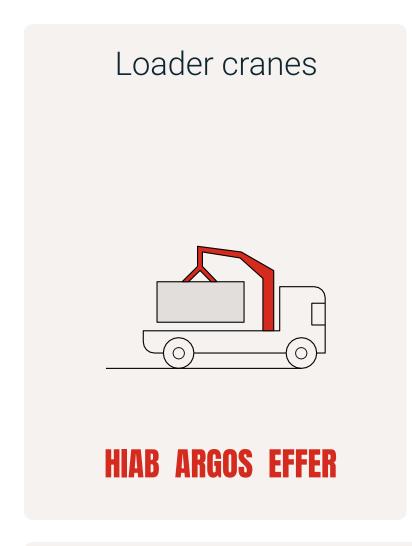


NPS from 20 to 35 in the last 5 years

¹Management estimate

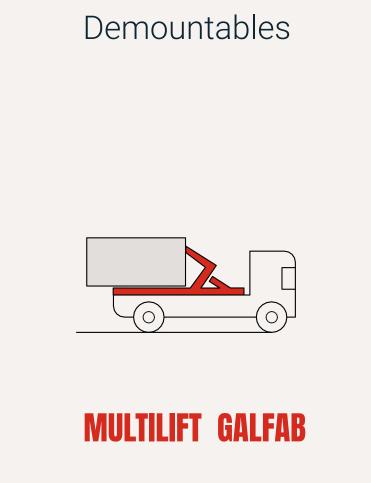


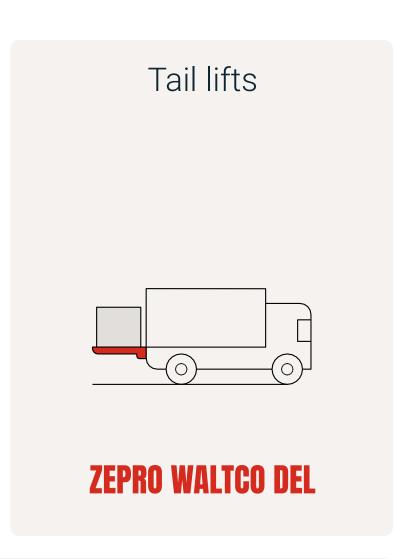
Hiab offers lifting and delivery solutions through an extensive portfolio of brands covering all types of applications







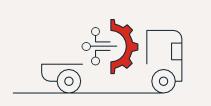




Services

Complete offering ranging from installation, spare and wear parts to life-cycle solutions from Hiab brands







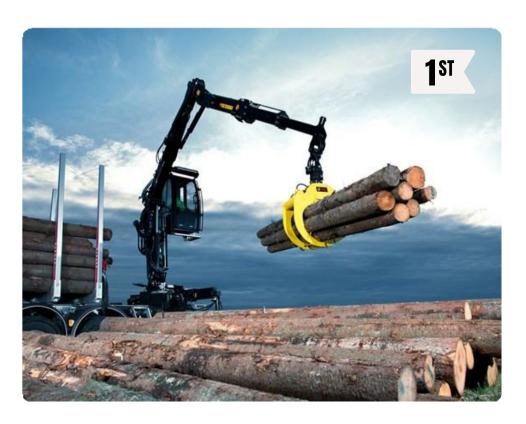
Market-leading innovation with brands that have defined history

Built on a track record of firsts

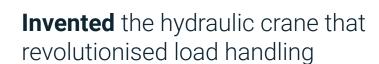
"I WANT A..."













Invented the truck mounted forklift



Invented the cabin for forest cranes and the folding forestry crane



We are the market leader in Eco products

helping customers reach their sustainability goals



Electric Moffetts

The first electric truck mounted forklifts in the world



Solar Charging

The first carbon-free tail lift operation



ePT0

Enabling crane operation without running truck engine



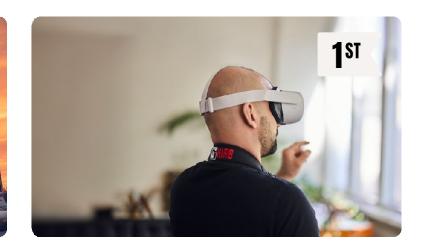
Variable Hydraulic Pumps

Reducing operation emissions by 24% CO2 emission



Refurbished equipment

Circular economy – extending the life cycle for equipment



HiSkill

First with VR zero emission operator training

Eco Portfolio in % of total sales (2023)

30%

 $CO2 intensity^1 (22 vs. 23)$

-15%

¹CO2 intensity in sales, Scopes 1,2 & 3



Asset-light footprint with global reach

3000

Sales and service locations

100

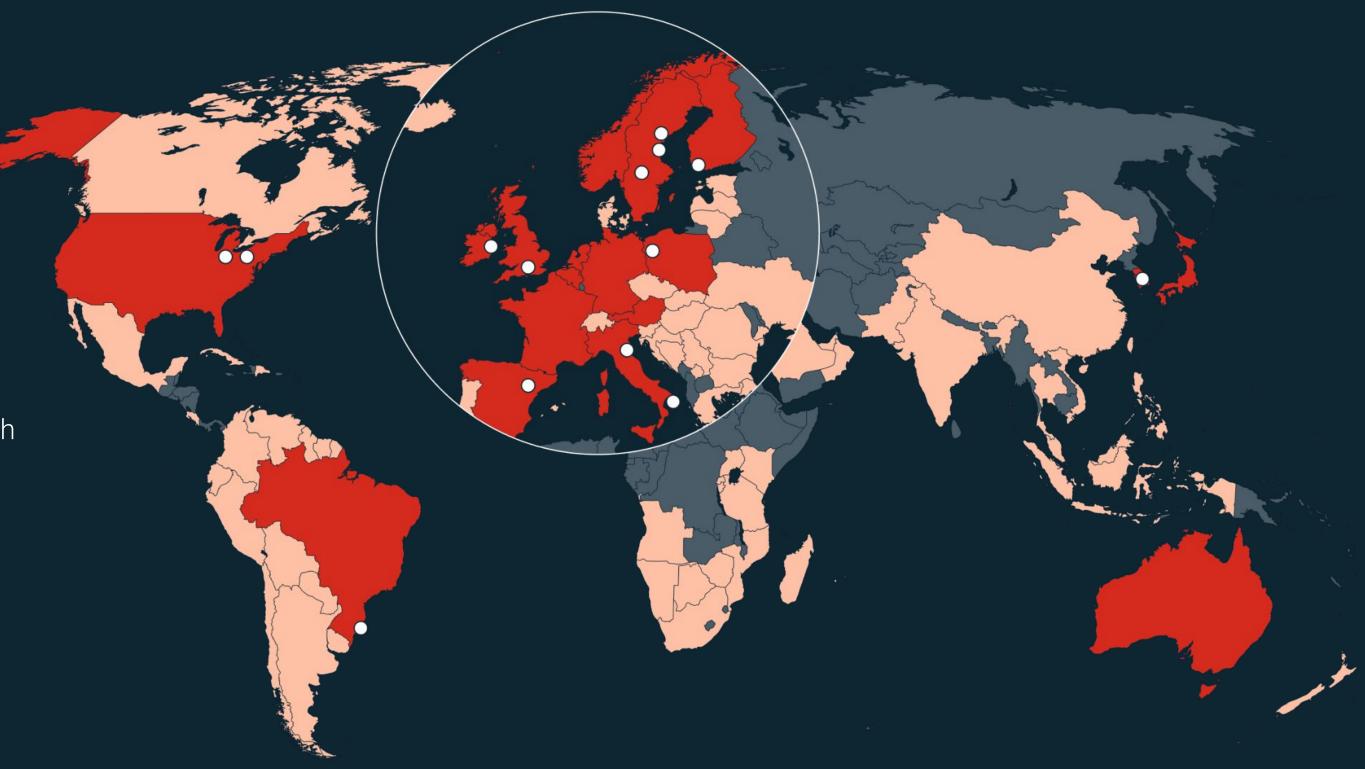
Countries with delivery footprint

Direct and indirect sales and service

Direct sales combined with strong partner network (~60% of sales) enabling tailored density and global reach

Asset-light supply chain

Own production in key markets in Europe and the US



Hiab locations

Partners

Production



Strong track record of delivering profitable growth of CAGR >7% 2013-2023





Structural market trends and winning formula supporting growth

Application and segment expertise Superior physics-based solutions **GDP** Growth Safety; Productivity and uptime needs Superior service network Urbanisation Operator shortage Powered by the passion of our people CO2 reduction Climate change and enriched by data & insights Underlying economic growth Growing Hiab market Hiab winning formula

+3% P.A gdp1 +7% P.A +7% P.A

¹Management estimate



Our winning formula for lifting productivity for our customers

POWERED BY THE PASSION OF OUR PEOPLE

DEEP UNDERSTANDING CUSTOMERS, OPERATORS AND APPLICATION NEEDS

Maximising tons moved with more lifts per day

INNOVATE SOLUTIONS ENABLING SUPERIOR PHYSICS-BASED OUTCOMES

Better reliability
Higher productivity
Easiest to operate
Most precise movement

SUPERIOR SERVICE CAPABILITIES & GLOBAL COVERAGE

Maximised uptime Remote monitoring Insight from connected units

ENRICHED BY DATA & INSIGHTS





Key investment highlights

#1 or #2 Position in all segments	Leading market positions in growing and attractive essential industries
Positioned to grow faster than the market	Set to grow through continued innovation and focused segment strategy
3	Geared to expand leading position in growing North American market
4	Further leveraging of sizable installed base and connectivity to accelerate Services growth
Profitability upside 5	Operating model enabling incremental efficiency improvement
Sustainable value creation 6	Best-in-class financial profile with further value creation potential through M&A





We are the leader in the markets where we choose to operate

Our broad portfolio of best-in-class lifting solutions allows us to maintain market leadership Loader **Truck Mounted** Demountables Tail Lifts Forestry Services Cranes **Forklifts Recycling Cranes PORTFOLIO** #1 #1 **>45%** Medium & Super Heavy In Nordics #2 **GLOBAL POSITION** #1 #2 #2 Spare parts Capture rate Light & Heavy In US **MARKET SIZE** ~€1,500M 350k units ~€600M ~€400M ~€800M ~€1,200M (2023)

We benefit from operating in fragmented niche markets



2 Enhanced focus on key segments globally

Waste & Recycling

Defense Logistics

Retail & Final Mile

Construction











- Urbanization
- Productivity requirements
- Sustainability challenges

- Geopolitical uncertainty
- Productivity requirements
- Autonomous technologies

- Growing e-commerce
- Sustainability challenges
- Increased pay loads

- Safety requirements
- Energy & efficiency trends
- Ease of use



Application specific **innovations** driven by understanding our **customers**, operators and load needs

Doubling our R&D investments to continue to shape the industry

Targeted value selling program using fact based data and tools



Geared to expand our leading position in North America







Where we stand

€650M

In revenue

>800

Employees

>800

Service locations

#1-2

Positions in key products

How we will win in North America

Expand through Commercial Excellence

02

Increase customer proximity

03

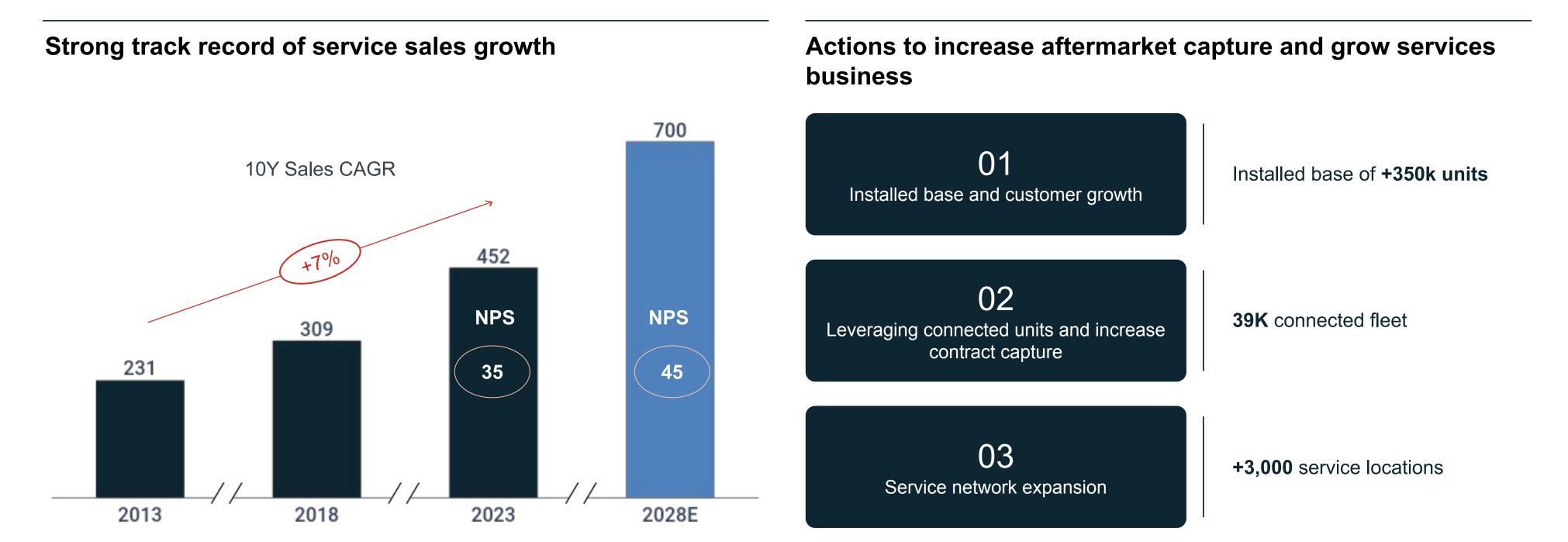
Leverage local design & manufacturing

- Accelerate value selling of complete portfolio
- Grow key account customer base
- Drive adoption of more productive solutions (e.g. stiff and mobile crane conversion)
- Expanding direct and partner networks
- **Widen** service **location footprint**

- Best-in-class **delivery times**
- Local R&D tailored to local needs

4

Further leveraging of sizable installed base and connectivity to accelerate Services growth





5

Productivity gains unlocked through decentralised business model

DECENTRALISED OPERATING MODEL

Commercial Excellence

Customer engagement Value-selling tools Data-driven

Sourcing Excellence

Supplier collaboration Leveraged spend Design to cost

Manufacturing Excellence

Faster
Flexible
Efficient

1.5% OF SALES

Productivity gain per year for investments and profitability improvement

Proven success stories

Tail Lifts profitability transformation

Driving best in class customer service

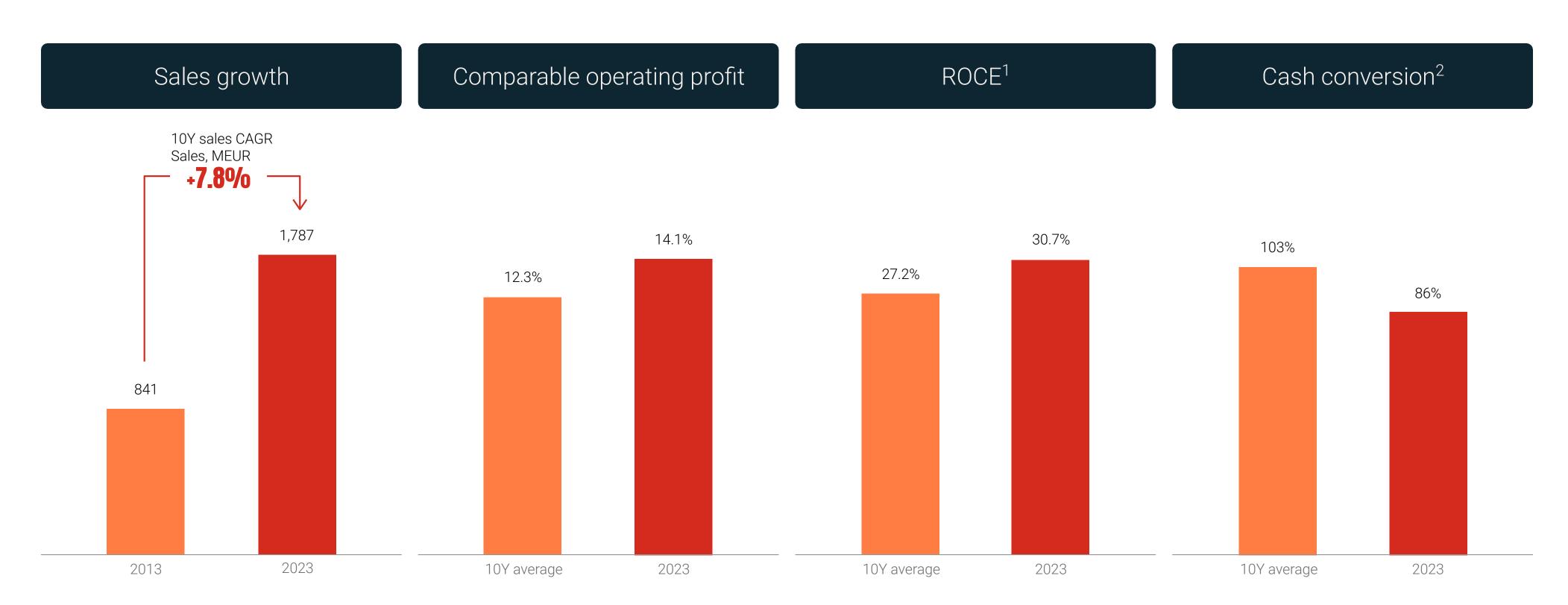
Truck Mounted Forklifts transformation

Outstanding E2E Sales realisation & cycle time reduction



6

Strong track record of profitable growth



¹ Defined as Operating Profit / Operative Capital Employed.

² Defined as Operative Cash Flow / Operating Profit.



Hiab is well-positioned to accelerate value-creation through M&A

Strong M&A Track Record Robust & well-defined 2018 — 2021 -M&A criteria going forward Galfab **Olsbergs ARGOS**° **EFFER** 01 Established, "niche" markets Adjacent & Specialised with high likelihood to win Product Acquisition Markets Product KEY of leading portfolio & Geographic portfolio **RATIONALE** control system expansion geographic expansion 02 technology expansion Hiab is the right owner for Customer & Capability full potential Sharing 03 Catalyst for service or aftermarket revenue Strategic Ambitions Sales & Sales & Sales & Margin uplift **KEY** & product margin margin margin **ACHIEVEMENTS** improvement expansion expansion expansion 04 Earnings and value accretive Financial Framework







Key targets to measure success by 2028

Sales CAGR¹

>70/0

Comparable Operating Profit²

180/0

ROCE³

>250/0

Sustainability

SBTi

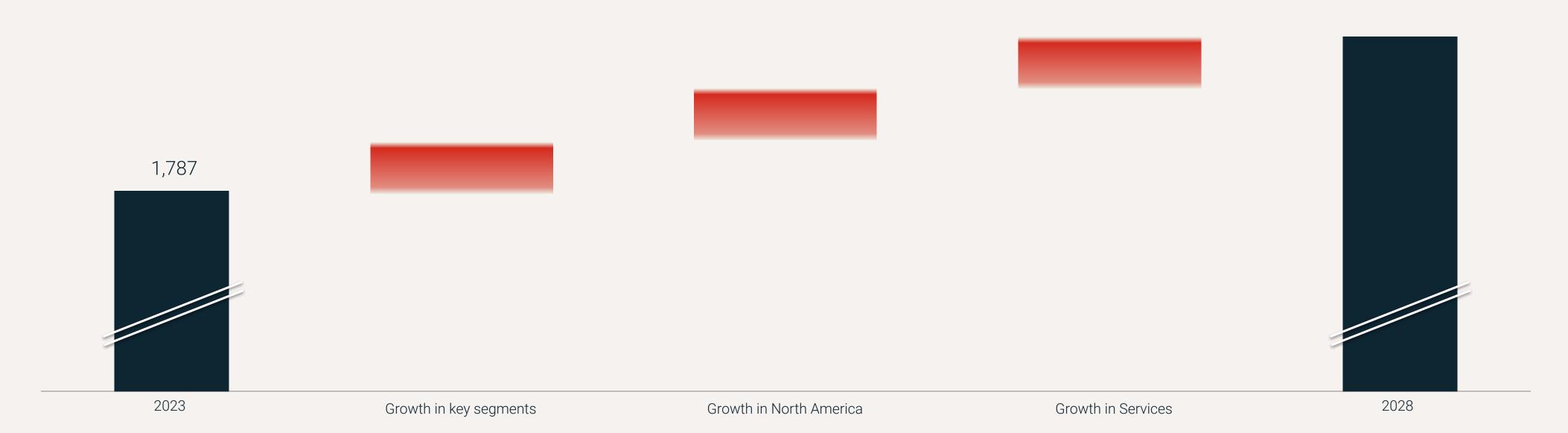
¹Over the cycle

³ As business area, defined as (Operating Profit / Operative Capital Employed)



Growth priorities to continue outperforming the market

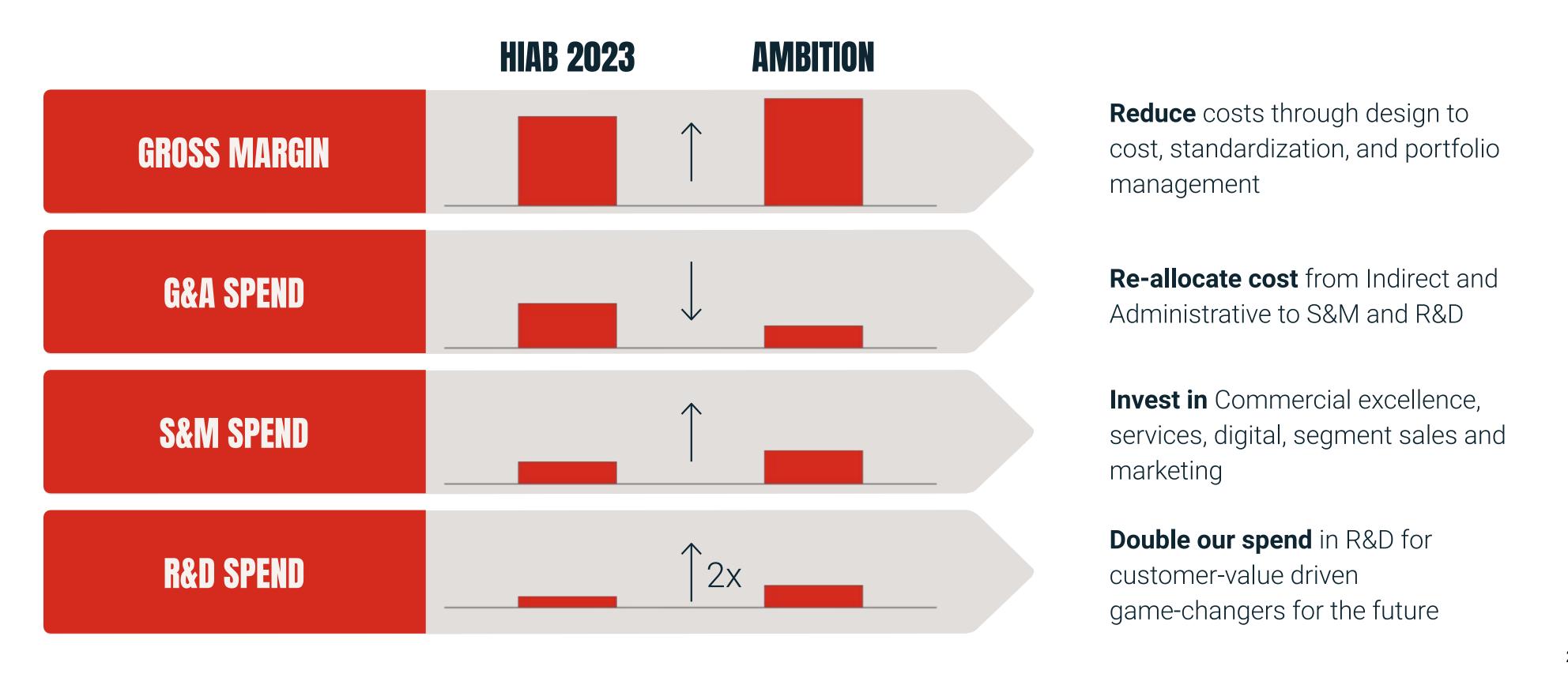
Hiab sales bridge



Indicative management estimate 26



Operative & Commercial excellence to reallocate and optimize cost base





On track to deliver 18% margin in 2028

Hiab comparable operating profit margin bridge to 2028 target



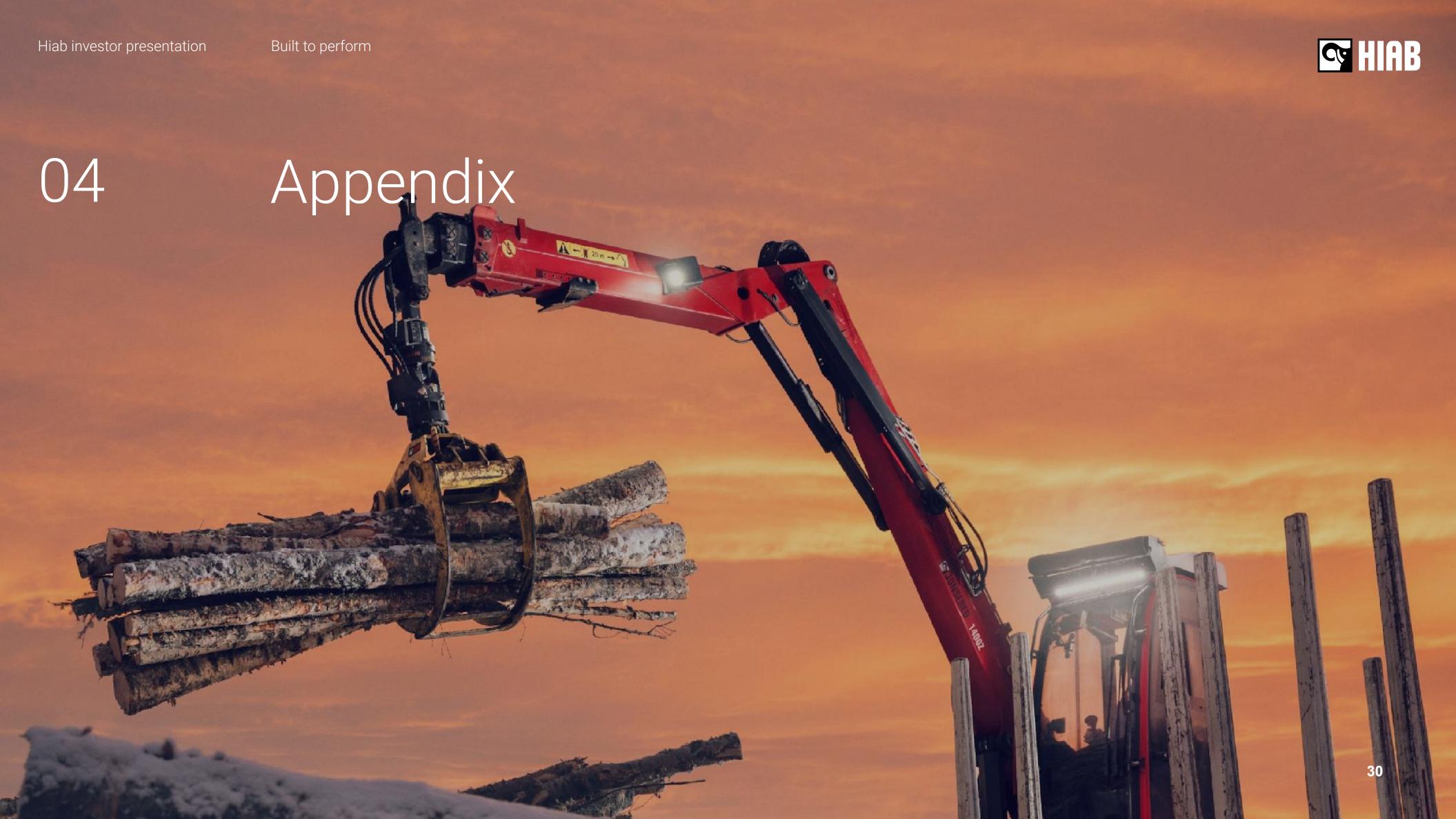
Indicative management estimate 28



Key investment highlights

#1 or #2 Position in all segments	Leading market positions in growing and attractive essential industries
Positioned to grow faster than the market	Set to grow through continued innovation and focused segment strategy Geared to expand leading position in growing
4	North American market Further leveraging of sizable installed base and connectivity to accelerate Services growth
Profitability upside 5	Operating model enabling incremental efficiency improvement
Sustainable value creation 6	Best-in-class financial profile with further value creation potential through M&A

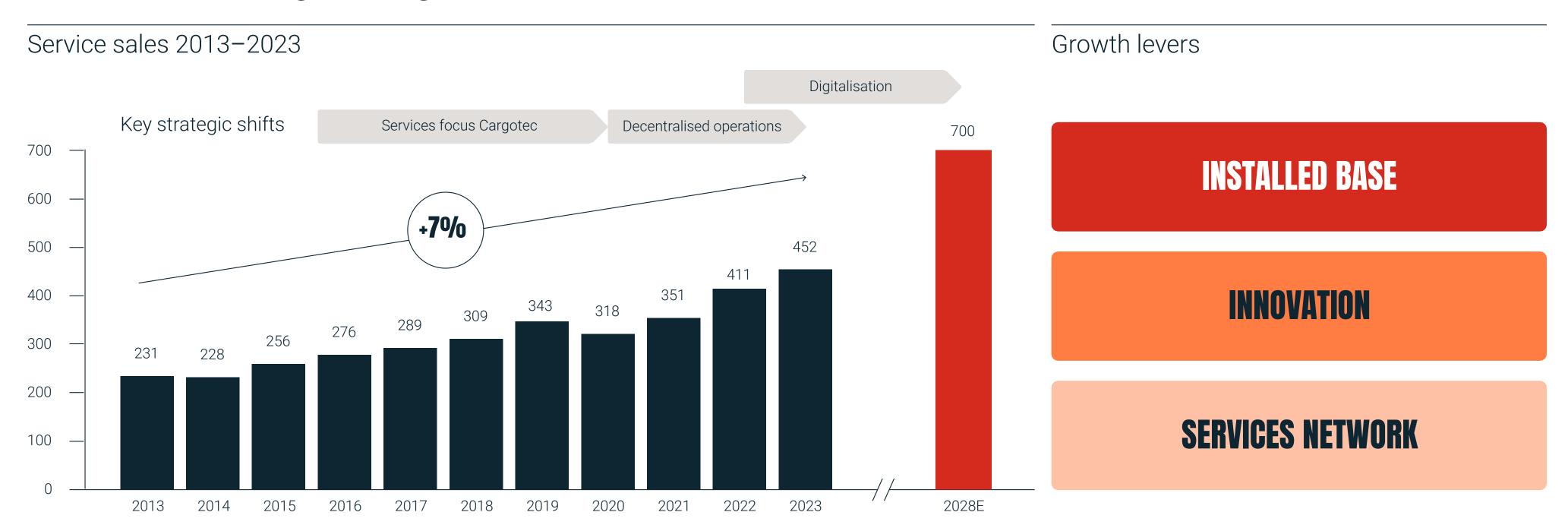








Attractive and growing aftermarket business



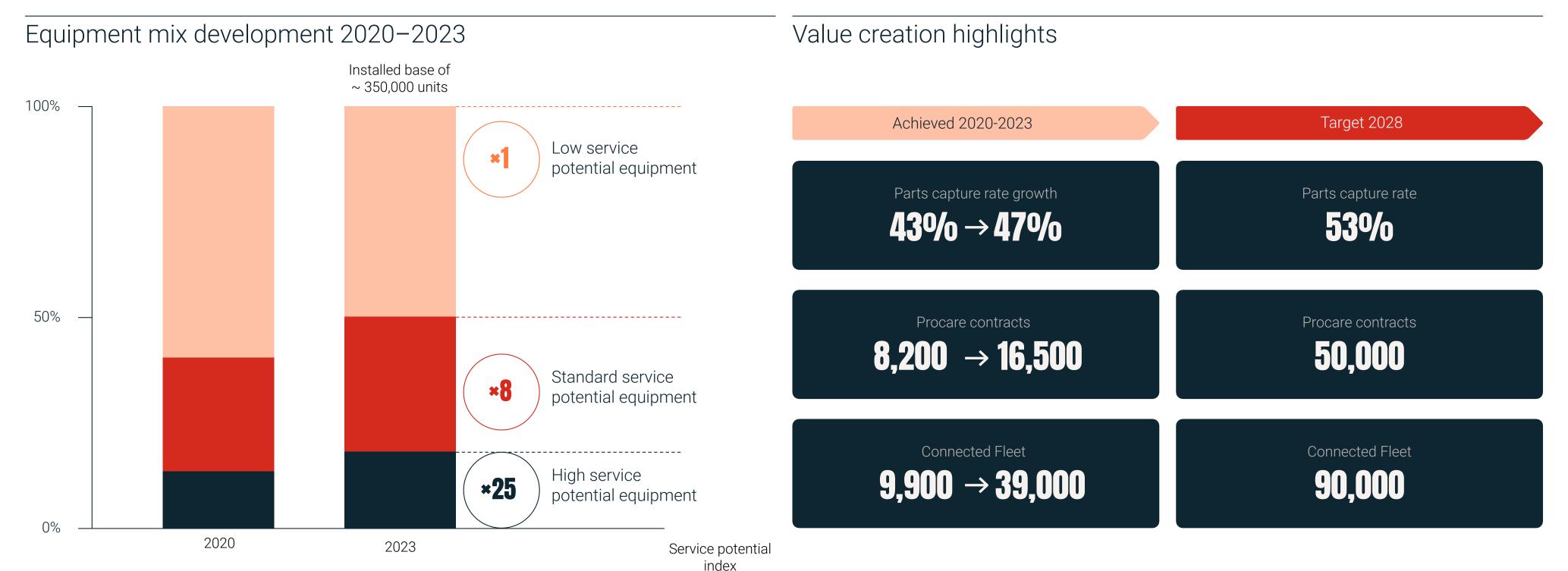
¹ AER FX rate, comparable portfolio mix over the periods

² CAGR Services to be above equipment sales over the macro cycles



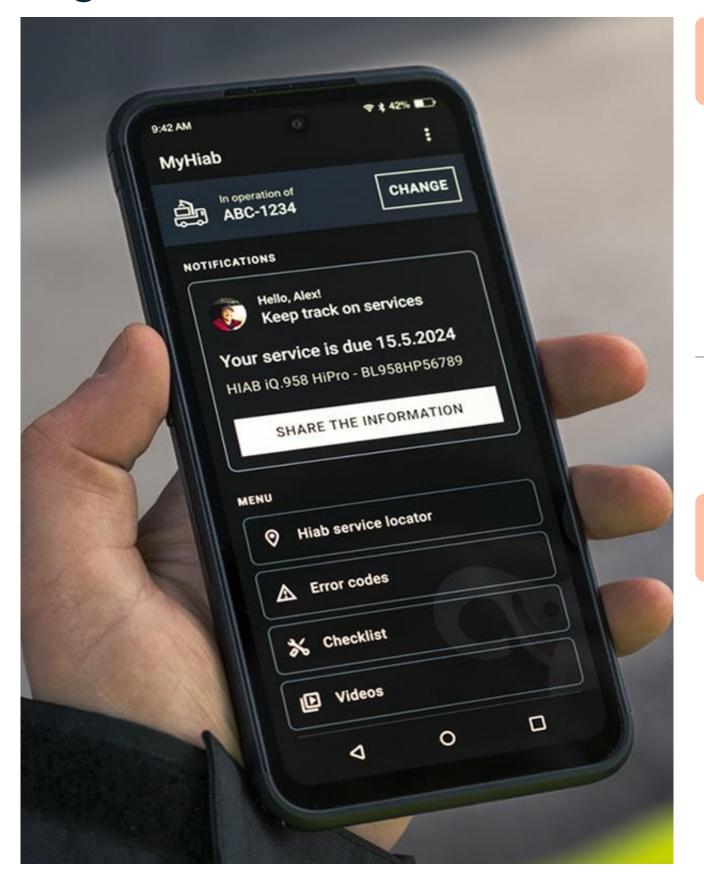
Hiab is uniquely positioned...

...to tap into the increasing potential of the growing installed base.



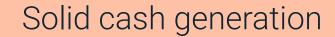


Digital-led Services solutions





AER FX rate, comparable portfolio mix over the periods



Robust cash conversion

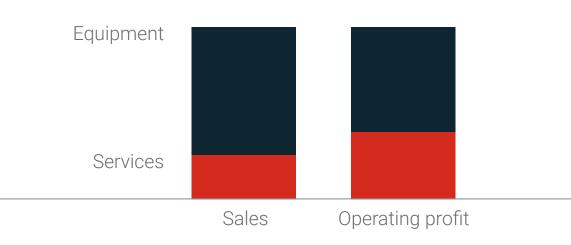
~ 100%

Strong OP leverage

> 30%

Cash conversion 2023, OP leverage 2020-2023

Significant profitability contribution



2023 actuals, AER FX, Comparable OP share

Net promoter score

NPS FROM 20 TO 35

NPS yearly survey 2020-2023



2028 Services growth targets

EUR 700m

2028 Sales Target

45

2028 NPS Target

>90k

connected fleet (2028 target)

Installed base growth in line with new equipment sales

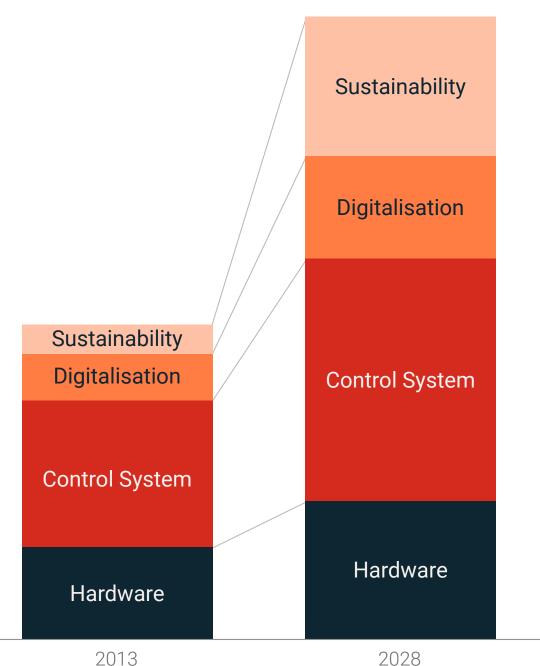
Service locations growth in strategic and/or unattended areas



Doubling our R&D investments to continue to shape the industry

Shifting costs from overheads to R&D...

...to solve industry challenges



Sustainability Solutions Share of ECO portfolio to 50%



Address Operator Shortage



Increase Productivity & Safety



Optimise Weight to Payload



- Energy efficient cranes
- Fossil free steels
- Fully electric product offering
- Solar powered Tail Lifts
- New SPACE Evo control system
- Automation
- VR training and simulation
- Operator assistance systems
- Semi-automated motion
- Operator detection
- Machine learning
- Reduced weight
- Increased capacity
- Alternative materials



International leadership geared for success



Scott Phillips
President



Birgitte Skade VP, Marketing,& Communications



Barry McGrane SVP, Truck Mounted Forklifts



Magdelena Wojtowicz-Tokarz SVP, Loader Cranes Light & Medium



Mikko Puolakka CFO, Finance & IM



Ghita Jansson-Kiuru VP, HR



Michael Bruninx SVP, Services



Hermanni Lyyski SVP, Demountables & Defence



Sanna Ahonen VP, Strategy & Sustainability

+



Taina Tirkkonen General Counsel



Jon Lopez SVP, Loader Cranes Heavy & Super Heavy



Martin Saint SVP, Tail Lifts



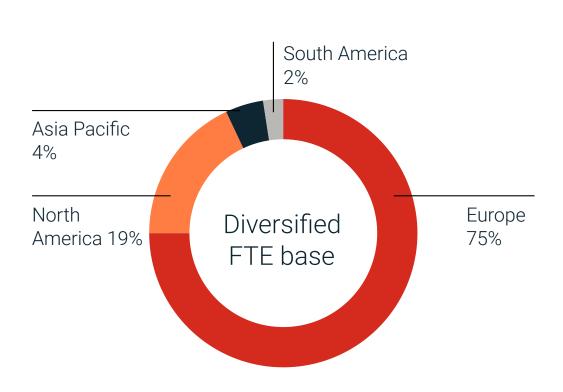
TBAVP, Business Operations
Development

Employees

> 3,800

Nationalities

26





Q1 2023

Q2 2023

Orders Received



Hiab Q1/24: Stable order intake sixth quarter in a row



Q3 2023

Q4 2023

Order Book

Q1 2021

MEUR	Q1/24	Q1/23	Change
Orders received	386	380	1%
Order book	770	1,121	-31%

- High interest rates continue to drive delayed decision making
- Loader crane orders improved and included a large order for wind segment



Hiab Q1/24: Sales decreased slightly while service sales continued to grow

Sales and Service sales MEUR



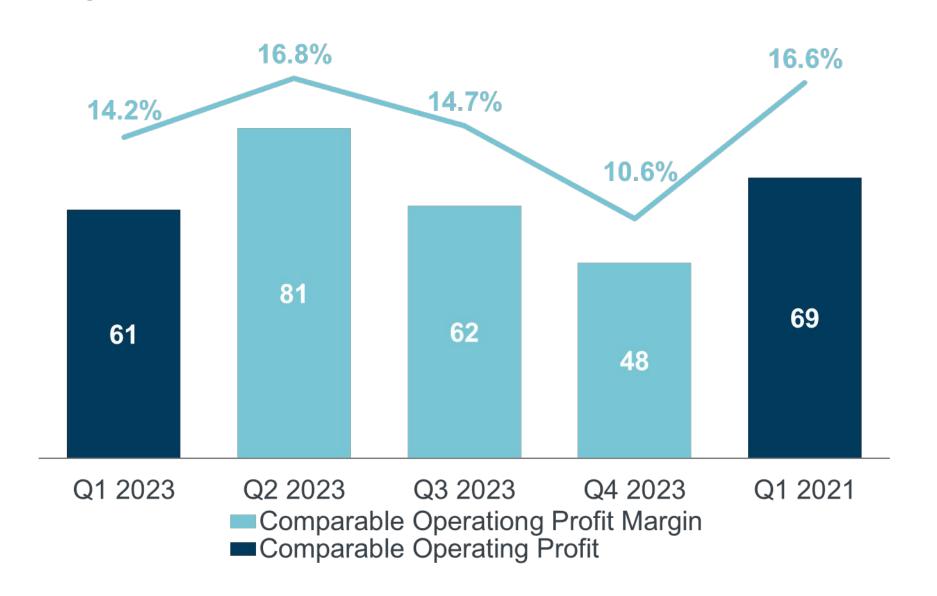
MEUR	Q1/24	Q1/23	Change
Sales	415	432	-4%
Service sales	117	112	4%
Service sales, %	28%	26%	200 bps

- Decline in sales reflects lower order book
- Service sales increased
- Supply chain continues to improve with a strong focus on supplier development and capacity planning



Hiab Q1/24: Comparable operating profit increased despite lower sales

Comparable operating profit MEUR



MEUR	Q1/24	Q1/23	Change
Comparable operating profit	69	61	12%
Comparable operating profit margin	16.6%	14.2%	240 bps

- Successful management of inflationary pressures and tight cost control
- Cash flow increased



Cargotec Key financial figures

	Cargotec total		Continuing operations			
	Q1/24	Q1/23	Change	Q1/24	Q1/23	Change
Orders received, MEUR	1,054	1,059	0%	653	588	11%
Order book, MEUR	2,770	3,467	-20%	1,799	2,078	-13%
Sales, MEUR	1,056	1,074	-2%	617	589	5%
Comparable operating profit, MEUR	137	112	22%	71	50	43%
Comparable operating profit, %	13.0%	10.5%	250bps	11.5%	8.4%	310bps
Items affecting comparability, MEUR	-17	-8	<-100%	-2	-8	-81%
Operating profit, MEUR	120	104	15%	70	42	67%
Operating profit, %	11.3%	9.7%	160bps	11.3%	7.1%	420bps
Profit for period, MEUR	81	73	12%	47	24	98%
Basic earnings per share, EUR	1.26	1.13	12%	0.73	0.37	98%
Earnings per share, EUR*	1.51	1.23	23%	-	-	-
ROCE, %**	21.1%	7.5%	1360bps	-	-	-

Due to Kalmar business area's classification as discontinued operations, suspended depreciation and amortisation starting from 1 February 2024 had a positive EUR 6.6 million impact on the presented result figures before taxes and EUR 4.9 million positive impact on the result after taxes. Comparative information is not restated accordingly.

^{*)} Excluding items affecting comparability and adjusted with related tax effect

^{**)} ROCE (return on capital employed), last 12 months



Cargotec consolidated balance sheet (1/2)

Assets, MEUR	31 Mar 2024	31 Mar 2023	31 Dec 2023
Non-current assets			
Goodwill	608.6	877.4	878.1
Intangible assets	97.8	123.7	118.4
Property, plant and equipment	168.4	429.5	444.9
Investments in associated companies and joint ventures	28.8	69.0	76.6
Share investments	0.0	0.0	0.0
Loans receivable and other interest-bearing assets	-	0.1	0.1
Deferred tax assets	70.7	129.4	122.2
Derivative assets	-	1.1	0.0
Other non-interest-bearing assets	3.7	7.3	5.8
Total non-current assets	978.0	1,637.4	1,646.0
Current assets			
Inventories	581.9	1,128.2	1,033.8
Loans receivable and other interest-bearing assets*	0.3	1.7	3.4
Income tax receivables	9.5	39.0	18.5
Derivative assets	5.0	17.9	54.0
Accounts receivable	433.7	748.5	723.8
Contract assets	29.9	73.5	47.3
Other non-interest-bearing assets	116.8	161.0	164.9
Cash and cash equivalents*	458.2	453.3	684.7
Total current assets	1,635.3	2,623.1	2,730.4
Assets held for distribution to owners	1,701.2	-	-
Total assets	4,314.5	4,260.5	4,376.5

^{*)}Included in interest-bearing net debt
The notes are an integral part of the interim report.



Cargotec consolidated balance sheet (2/2)

Equfty and Liabilities, MEUR	31 Mar 2024	31 Mar 2023	31 Dec 2023
Equity attributable to the shareholders of the parent company			
Share capital	64.3	64.3	64.3
Share premium	98.0	98.0	98.0
Translation differences	-76.2	-64.0	-56.4
Fair value reserves	-9.3	-1.4	-2.5
Reserve for invested unrestricted equity	26.0	52.5	35.3
Retained earnings	1,697.5	1,337.7	1,613.6
Total equity attributable to the shareholders of the parent company	1,800.3	1,487.0	1,752.3
Non-controlling interest	1.7	0.6	1.5
Total equity	1,802.0	1,487.5	1,753.8
Non-current liabilities			
Interest-bearing liabilities*	244.2	603.4	708.2
Deferred tax liabilities	13.0	31.1	21.9
Pension obligations	49.2	82.4	89.0
Provisions	2.2	6.3	5.6
Other non-interest-bearing liabilities	8.1	80.9	87.1
Total non-current liabilities	316.8	804.1	911.8
Current liabilities			
Current portion of interest-bearing liabilities*	128.0	225.7	142.9
Other interest-bearing liabilities"	2.2	19.4	15.6
Provisions	71.6	174.6	154.9
Income tax payables	43.8	58.8	54.3
Derivative liabilities	15.0	11.8	26.0
Accounts Payable	294.5	640.8	511.2
Contract liabilities	253.5	314.9	374.5
Other non-interest-bearing liabilities	225.7	522.8	431.5
Total current liabilities	1,034.3	1,968.8	1,710.9
Liabilities associated with assets held for distribution to owners	1,161.3	-	-
Total equity and liabilities	4,314.5	4,260.5	4,376.5

^{*)}Included in interest-bearing net debt

The notes are an integral part of the interim report.



Cargotec consolidated statement of cash flows (1/2)

Cash flow statement includes continuing and discontinued operations Q1/24 **MEUR** Q1/23 2023 Net cash flow from operating activities Profit for the period 72.6 81.2 348.7 Depreciation, amortisation and impairment 21.3 28.5 114.9 Finance income and expenses 4.3 8.3 30.8 34.0 23.1 104.3 Income taxes Change in net working capital 34.4 -103.9 -46.5 Other adjustments -1.2 -2.1 -8.0 Cash flow from operations before finance items and taxes 173.9 26.5 544.2 Cash flow from finance items and taxes -14.3 2.0 -108.3 159.7 Net cash flow from operating activities 28.4 435.9 **Net cash flow from investing activities** Acquisitions of businesses, net of cash acquired -1.4 -15.7 -25.7 Disposals of businesses, net of cash sold 2.1 7.6 11.1 Cash flow from investing activities, other items -13.7 -9.1 -47.1 **Net cash flow from Investing activities** -13.0 -17.3 -61.8



Cargotec consolidated statement of cash flows (2/2)

Cash flow statement includes continuing and discontinued operations

MEUR

MEUR	Q1/24	Q1/23	2023
Net cash flow from financing activities			
Treasury shares acquired	-9.3	-0.3	-17.5
Repayments of lease liabilities	-12.3	-11.5	-46.9
Proceeds from long-term borrowings	0.0	-	50.9
Repayments of long-term borrowings	-100.0	-	-38.2
Proceeds from short-term borrowings	0.0	11.6	10.6
Repayments of short-term borrowings	-1.9	-	-3.9
Dividends paid	-	-	-87.3
Net cash flow from financing activities	-123.4	-0.3	-132.1
Change in cash and cash equivalents	23.3	10.9	242.0
Cash and cash equivalents, and bank overdrafts at the beginning of period	680.8	445.4	445.4
Effect of exchange rate changes	-3.1	-5.8	-6.6
Cash and cash equivalents, and bank overdrafts included in the assets held for distribution to owners	-242.8	-	-
Cash and cash equivalents, and bank overdrafts at the end of period	458.2	450.4	680.8
Bank overdrafts at the end of period	0.0	2.9	3.8
Cash and cash equivalents at the end of period	458.2	453.3	684.7



Structure of the planned transaction

Post transaction (and MacGregor solution) Kalmar and Hiab would be separate standalone businesses

Envisaged structure post demerger **Existing Cargotec shareholders** 100% (A/B series) 100% (A/B series) **Cargotec** Kalmar 2024 **Solution for** Hiab MacGregor Hiab Kalmar 2025 **Technology Industry pioneer** forerunner in in on-road load container handling handling

Listing and ownership

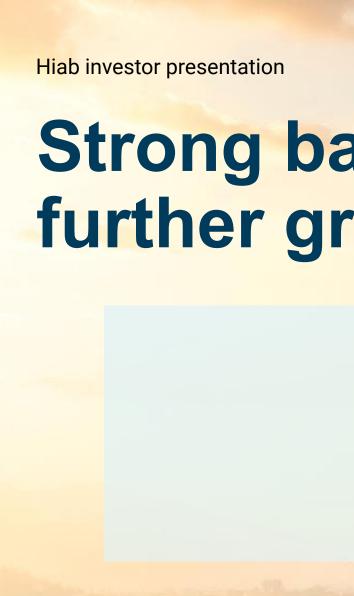
- Planned Kalmar listing on Nasdaq Helsinki on 1 July 2024
- Kalmar fully owned by shareholders
 no direct ownership by Cargotec

High transaction certainty

- No investments required from shareholders
- No proceeds needed by Cargotec
- Limited dependence on capital markets

Conditions precedent

- Cargotec's AGM approved the demerger on 30 May 2024
- Sales process of MacGregor started on 28 May 2024



Built to perform

Strong balance sheet enables further growth and dividends

Net debt¹

57 MEUR

Gearing²

3%

Cargotec's dividend policy and gearing target remain valid

Growing dividend

30-50% EPS

Gearing below

50%



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For question, please contact:

Aki Vesikallio Head of Investor Relations ir@hiab.com

Hiab Corporate office Hyllie Vattenparksgata 12 215 32 Malmö, Sweden

hiab.com

