

#### Disclaimer

Although forward-looking statements contained in this presentation are based upon what management of the company believes are reasonable assumptions, there can be no assurance that forward-looking statements will prove to be accurate, as actual results and future events could differ materially from those anticipated in such statements. These statements are not guarantees of future performance and undue reliance should not be placed on them. The company undertakes no obligation to update forward-looking statements if circumstances or management's estimates or opinions should change except as required by applicable securities laws.

All the discussion topics presented during the session and in the attached material are still in the planning phase. The final impact on the personnel, for example on the duties of the existing employees, will be specified only after the legal requirements of each affected function/ country have been fulfilled in full, including possible informing and/or negotiation obligations in each function / country.







# We aim for highest ESG standards in our industry

Profitable growth through sustainability

SOLUTIONS AND ACTIONS THAT DRIVE A CIRCULAR, 1.5°C WORLD



HUMAN RIGHTS
HEALTH & SAFETY
DIVERSITY, EQUITY & INCLUSION

SUSTAINABLE FINANCE
RESPONSIBLE SOURCING
& SALES



#### Cargotec's performance targets for its core businesses

**Eco portfolio: double sales growth** compared to traditional products

Reduce CO<sub>2</sub> emissions in our value chain<sup>2</sup>

2025: -25%

2030: -50%

Sales growth faster than market1

**Comparable operating** profit

2025: 12%

2030: 15%

Growing dividend

30-50% EPS

Gearing below 50%

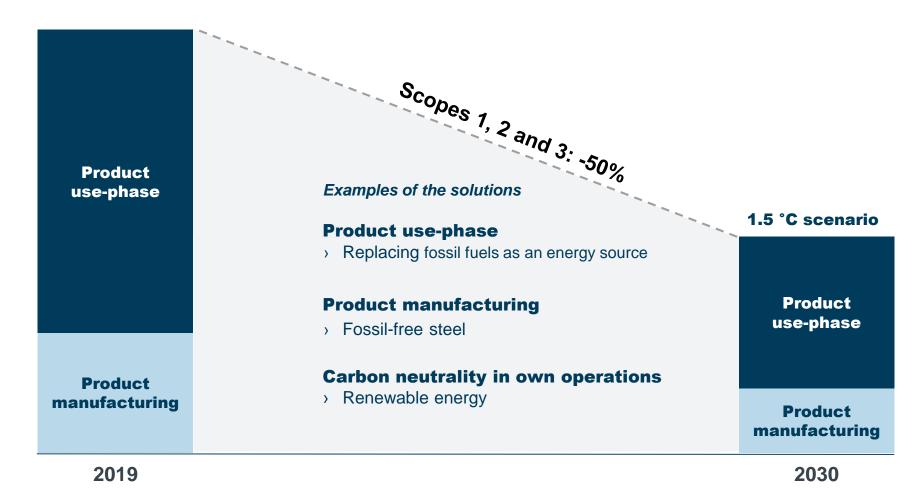
1) Global GDP, IMF World economic outlook current prices

- Scope 1,2 & 3, compared to 2019
- Core businesses = Hiab and Kalmar

Cargotec CMD 2022



## Intelligent cargo handling is the solution to cut CO2 emissions in our value chain by 50%...





### ...and we have a clear, data-based action plan to go forward

Progress so far	2022 - 2025	2025 - 2030
Kalmar fully electric product offering  Hiab ePTO and eMoffett offerings	Further develop eco offering, improve energy efficiency  Transform the market towards low-carbon solutions	Eco offering generates the majority of sales
MULTILIFT pilot with SSAB	Explore opportunities in low-carbon steel	Increase the share of fossil- free steel
Hudiksvall site net zero	Grow the share of renewable energy	Become carbon neutral in own operations



